

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL & TRAINING)

RAJYA SABHA
UNSTARRED QUESTION NO.603
(ANSWERED ON 23.07.2026)

GRANT OF MACP BENEFITS TO CIVIL EMPLOYEES

603. SHRI SANJAY SINGH:

Will the **PRIME MINISTER** be pleased to state:

- (a) whether Central Government civilian employees who retired during the period from 2006 to 2008 under the Sixth Central Pay Commission (6th CPC) have not been granted benefits of the Modified Assured Career Progression (MACP) scheme and if so, the reasons therefor;
- (b) the number of civilian employees who retired during the said period and were deprived of the benefit of MACP scheme, department-wise; and
- (c) whether Government has issued any Office Memoranda (OMs) for grant of MACP benefits, arrears and revised pensionary benefits to civilian employees retired during that period and if so, the details thereof including the implementation timeline?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE
(DR. JITENDRA SINGH)**

(a) to (c): The Central Government vide Resolution notified on 29.08.2008, considered and accepted the recommendations of Sixth Central Pay Commission for introduction of a Modified Assured Career Progression (MACP) Scheme w.e.f. 1.9.2008 with further modification under the Scheme to grant three financial upgradations on completion of 10, 20 and 30 years of regular service counted from direct entry grade or 10 years of service in same Grade Pay.

Since MACP Scheme was not in place during the period from 01.01.2006 to 31.08.2008, question of issuing any OM or granting benefit of the MACP Scheme during this period to Central Government Civilian employees whether in service or retired does not arise.
